

Present: Mary Gustas, Russell Lauderdale, Andy Kline, Shawn Premer, Beth Washington, Ann Woolley, Tricia Edgell,

Absent: Rachel Bair, Victor Ledbetter, Carla Sones

KVCC: Craig Jbara, Bill McElhone, Kate Miller, Tom Sutton, Tracy Labadie, Marybeth Johnson

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1. Acceptance of Agenda
  - a. The agenda was accepted as written.
2. Approval of Minutes
  - a. The Minutes of the January 10, 2020 meeting were approved as written.
3. Member term status
  - a. Review of Terms: 3 years, 6 years
  - b. Welcome New Member: Tricia Edgell, Stryker
  - c. New member suggestions are welcome with a focus on increased diversity and inclusion, send recommendations to Craig for review.
4. Brief Program Updates
  - a. Tom Sutton presented the following updates:
    - i. Wind Academy
      - March 13<sup>th</sup> the academy moved to online/remote due to the pandemic
      - Instructors provided competency guidance, used Avatar approach where applicable. All students received certification.
      - 10 out of 11 students are employed, most had multiple job offers.
      - New academy started on July 3<sup>rd</sup>
  - b. Kate Miller presented the following items:
    - i. Career and Continuing Education
      - Corporate Training adaptation, provided Leadership and HR Certification online
      - Understanding Financial Statements is being held online starting Monday July 13<sup>th</sup>.
      - MiOSHA series to begin in March 2021 in collaboration with the State of Michigan.
    - ii. Culinary
      - ISK Cookbook
      - Bronson SNAP Ed
      - Communities in Schools, virtual tour of the CAH



- Facebook posts, focus on Farm to Table sustainability
- iii. Health Careers
  - Phlebotomy is wrapping up clinicals, anticipate all but 1 will complete. Time constraints is the issue for the one student.
  - Dental Rad will run in October 2020
- iv. Momentum
  - CNC Academy had to stop due to pandemic, with prioritization we were able to provide certificates for what was completed.
- c. Craig Jbara reported the following updates on behalf of Rachel Bair for the Food Innovations Center:
  - i. ValleyHub is considered to be an essential service due to the ability to provide food and has been in partial operation throughout the pandemic
    - The Food Share Program has continued providing food boxes weekly to students
    - Partnership through the Senior Services hoophouse is underway.
  - ii. The initial hoophouse build from the Community Farms Project will be done next week.
- d. Craig Jbara reported the following updates on behalf of Victor Ledbetter for Law Enforcement Training Center:
  - i. MCOLES training is mandated to be in person/ hands-on. As a result, training could not be completed virtually/online and was delayed the January 2020 Academy completion by 6 weeks until the Governor opened up public safety training.
    - All cadets graduated and received certification.
    - All cadets have received job offers
    - Most of the other statewide academies did not complete their sessions
  - ii. Community interaction and collaboration continue to be important. Vic has been participating in panel discussions and interviews regarding Diversity and Implicit Bias training - which our academy has been leading the way integrating it into the training.
  - iii. We are estimating up to 20 cadets for the Fall Academy which will run August 24 - December 15, 2020
- e. Collaboration across KVCC/New Initiatives:
  - i. Medical Culinary Certificate - Kate and Lizzie are working with Patricia Henning in development of the first Medical Culinary Certificate. The focus will be on food as medicine.
  - ii. Kalamazoo Defenders Office - Kate and Melody participated in a very successful initial team meeting. The intent is to provide collaborative services

as well as wrap-around services to assist individuals as they integrate into the mainstream.

- iii. Historical Restoration- online classes to start in August through a partnership between the City of KZO and KVCC.

5. General Discussion

- a. Mary Gustas posed question of working with KRESA for any Community Education programs, if so are they eligible for Middle College.
  - i. Phlebotomy program is hopeful for January 2021
  - ii. CNA – Groves to be testing site, depends on demand
  - iii. Middle College eligibility – potentially yes, but not certain
- b. Kate Miller shared update on KVCC collaboration with All Things Possible and City of Kalamazoo. Build Your Own Robot class was held earlier this week at the Groves, 12 youth attended. They successfully were able to build their own robot while maintaining a safe environment. Feedback was good and students were engaged.
- c. Ann Woolley posed question about the Implicit Bias training that Vic's program provides. Could it be provided to other businesses, middle management.
  - i. Ability is available to provide training which is demand driven and can be customized.
- d. Beth Washington shared that the Governor has issued an Executive Order requiring all Health Care workers receive Implicit Bias training and has received lots of request for information/training. She also stated the importance of having a way to measure the success and impact of the training.
- e. Tricia Edgell posed question regarding outreach from the unemployed to re-enter the workforce.
  - i. Content is being developed, need to make sure it's of value.
  - ii. Goal is to always understand where the need is.

**Next Meeting: Friday October 2, 2020, 7:30 – 9:00 a.m.**  
**Kalamazoo Valley Groves Campus**  
**7107 Elm Valley Drive | Kalamazoo MI 49009**

